

## Diversity at Our Events

Our goal is to create an inclusive, respectful environment that invites participation from people of all races, ethnicities, genders, ages, abilities, religions, and sexual orientation.

To that end, we're actively seeking to increase the diversity of our attendees, speakers, and sponsors through our in-house development of events, open calls for proposals, and through dialogue with the larger communities we serve.

This is an ongoing process. We are talking to our program chairs and committees, participants, and organizations about this goal and how they might help us achieve it. Here are some ways you can help us build a more diverse event experience:

- Recommend appropriate speakers and/or program committee members to the event organizers by contacting [slj@mediasourceinc.com](mailto:slj@mediasourceinc.com)
- Encourage potential speakers to submit a proposal to us.
- Organize community-based public-speaking trainings and practice events ([Ignite](#) is one popular format)
- Suggest ways that the on-site experience can be more welcoming and supportive, free from intimidation and marginalization (email us at [slj@mediasourceinc.com](mailto:slj@mediasourceinc.com))
- Share your ideas and best practices for how we can realize our vision (email [slj@mediasourceinc.com](mailto:slj@mediasourceinc.com))

We value diversity in the communities we bring together, and we welcome your contributions to bringing balanced representation of the richness of our collective human experience.

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